



Brighton Pride 2009.

The Story So Far

2000 – First worked with the charity Outline.

2001 – First LGBT representative on the Independent Advisory Group (IAG).

2002 – LGBT training input included in probationer police training.

2005 – Diversity directorate set up within Surrey Police.

2005 – Surrey Police have a stand at Brighton Pride.

2005 – First partnership working with the charity Gay Surrey.

2007 – Surrey police first involvement at IDAHO.

2007 – First year that a hate crime survey was launched with Gay Surrey.

2007 – First year worked in partnership with StopHateNow website.

2008 – First LAGLO officer officially launched.

2009 – First internal LAGLO course launched for staff resulting in 13 trained officers.

Surrey Police non-emergency number: 0845 125 2222. Always dial 999 in an emergency.

Useful Contacts

Outline – Charity helping the LGBT community in Surrey - **Tel : 01483 727667**

RASASC - The Rape and Sexual Abuse Support Centre. Main Telephone Helpline for men and women. Staffed by trained female volunteers - **Tel: 01483 546 400**. Our Helpline is open evenings 7.30pm - 9.30pm (Closed on Saturdays and Bank Holidays).

Male Telephone Helpline for men. Staffed by trained male volunteers. **Tel: 01483 568 000**

Ian Cole - Health Promotion Development Worker Gay Men. West Surrey Health Promotion Service.

Tel: 01932 355533, Mobile 07801 629972.

Gay Surrey – www.gaysurrey.org offering help, support and advice locally to those who need it.

Terrence Higgins Trust - Community Support services for people living with or affected by HIV. **Tel: 01483 263160.**

The Samaritans – **08457 909090.**

Broken Rainbow – Advice line for people in same sex domestic violence www.broken-rainbow.org.uk. **Tel: 0300 999 5428 or 08452 604460**

Surrey Police Lesbian and Gay Liaison Officer Team – **Tel 01483 630474 or email: laglo@surrey.pnn.police.uk**

If you have any suggestions or feedback for the next newsletter then please feel free to contact us by email.

Please recycle after use.

If you want to give information anonymously about a crime or criminal activity call crimestoppers on 0800 555 111.



Every effort has been made to ensure that the information in this newsletter is correct at the time of publication

Surrey Police

OUT OF THE BLUE

Lesbian Gay Bisexual and Transgender Newsletter

1st ISSUE

Surrey Police Sponsor and Attend 'IDAHO' Day

In May this year, Surrey Police attended, and took part in, the Surrey IDAHO (International Day Against Homophobia) event at The Oatlands Park Hotel in Weybridge. The annual IDAHO event provides a platform for everyone to make a statement to demand improvements in equality both overseas (77 countries still punish women, men and children because of their sexuality) and in the UK. Together with the Police Authority, Surrey Police had a stand where members of the public could come along and speak with staff from the diversity directorate, the forces three hate crime co-ordinators and the lesbian and gay liaison officers (LAGLO). Representatives from Surrey Fire and Rescue, Elmbridge and Surrey County Council also had stands at the event. During the daytime families had the opportunity to speak with the exhibitors as well as enjoy a BBQ, bouncy castle and climb over a fire engine.



Surrey Police team at IDAHO 2009.

During the evening there were speeches from prominent members of the community, and the whole event was organised by Gay Surrey chair person Gino Meriano who said "IDAHO was an amazing day and showed the community of Surrey that gay families exist. Now planning our fourth event the support has been fantastic and only proves a real need for a grassroots approach in helping the community and highlighting the issues they have to deal with living in Surrey. 2010 is underway and we are looking for more support from local authorities and councils as well as the community themselves".

What's Inside

- LAGLO Training Programme,
- Reporting Hate Crime On-line.

SAFER NEIGHBOURHOODS



SURREY POLICE
With you, making Surrey safer
www.surrey.police.uk



As Surrey Police Deputy Chief Constable and Diversity Champion, I am delighted to introduce this first edition of 'Out of the Blue', Surrey Police's inaugural Lesbian,

Gay, Bisexual & Transgender newsletter. To achieve our vision of "Safe and Confident Neighbourhoods in Surrey", we recognise that we must have the trust, confidence and support of all the communities we serve. We must also strive for an organisation that reflects those communities. In this, and subsequent newsletters, you will not only find useful advice and information, but also examples of projects, initiatives and activity that support Surrey Police's determination and commitment to developing a service that is truly equitable and fair.

Craig Denholm
Deputy Chief Constable

LAGLO Training Programme

September 2009 saw the delivery of Surrey's inaugural LAGLO training course. In development since March, the 2 day course accounts for the initial segment of what is planned as an ongoing development programme for Surrey's LAGLOs. The course has been designed to enhance knowledge and understanding around the LGBT (Lesbian, Gay, Bisexual, Transgender) population by exploring various subjects including history, myths and terminology.

Also covered are sensitive issues such as 'coming out', faith and sexual orientation and prejudice. The programme also considers more operationally focused subjects including Hate Crime, same sex domestic abuse and public sex environments (PSEs). The 12 new LAGLOs comprising of both officers and staff from departments across the Force, are available to offer consultative and/or practical support on a range of matters including victim/witness liaison, police and LGBT relations and partnership initiatives/projects. Champions of equality and diversity the LAGLOs will promote and encourage good practice throughout the organisation.

As part of a tripartite initiative involving Surrey Police, Surrey Fire & Rescue and South East Coast Ambulance Service, the Pride in Partnership project will also see elements of the training programme delivered to selected fire and ambulance staff. It is anticipated that as well as the obvious benefits of broadening the reach of the LAGLO programme, the project will deliver a message of unity supporting Surrey's aim of a fair and equitable service for employees and service users alike.

Competition Winner

Congratulations to Diane Butterfield from Essex who won the competition to suggest a title for this newsletter. The competition was sponsored by Gay Surrey



Reporting Hate Crime On-line

Surrey Police has introduced a new on-line micro-site reporting facility to encourage people to report Hate Crime.

It has been introduced to tackle all strands of Hate Crime including homophobic incidents. In the past, some victims have been unwilling to provide personal details directly to police. This was due to factors such as a lack of confidence in the police, a lack of confidence in any action taken or concerns around the disclosure of sexuality or lifestyle choices.

An online report can now be made directly by the victim, or alternatively it can be done by a 'third party', which means a report can be made on behalf of someone else. There is also an option to provide us with information about who is committing any Hate Crime and this can be done anonymously.

The site also provides information on supporting victims, giving help and guidance and providing links and contacts to support groups with on-line options for reporting a crime or providing anonymous intelligence.

www.surreypoliceonline.co.uk/reportcrime/hatecrime
Telephone: 0845 125 2222.



You are not alone

Hate is any incident or crime motivated by an individual's prejudice towards another person

REPORT IT NOW:

Always call 999 in an emergency

Call Surrey Police on 0845 125 2222 in a non-emergency

Through the Surrey Police website –

www.surreypoliceonline.co.uk/reportcrime/hatecrime

– and then using a short, secure and confidential form

Call Crimestoppers on 0800 555 111 where you can report anonymously and for free



Since the launch, the micro-site has received in excess of 2,000 hits from many countries. It has resulted in a marked increase in reporting with anonymous statements leading to further local investigative and neighbourhood initiatives thus encouraging other reluctant victims to report and initiate further measures and investigation.